

**Pivot Academy Student Friendly Positive Mental Health
and Wellbeing Policy
September 2020**

Next review Date: August 2021

Policy Statement

Everybody has mental health. At our school, our aim is to promote positive mental health for all students and staff. We use a mix of whole school approaches and specialised, targeted approaches aimed at individual students. It is important to us that we help you to

- Learn how to look after your own positive mental health
- Increase your understanding and awareness of common mental health issues
- Recognise early warning signs of mental ill health

Lead Members of Staff

Whilst all staff will help you with the mental health of students, staff with a specific responsibility are:

- Paul Sutcliffe - Designated Safeguarding Lead

Cleckheaton – Ms O'Halloran and Ms Thornton

Bradley Site - Ms Corby

Leeds – Ms Chamley, Ms Jennings, Ms Smith

Any member of staff who is worried about your mental health or wellbeing will talk to the mental health lead in the first instance. If there is a worry that you are in danger of immediate harm then our safeguarding procedures will be followed. If there is a medical emergency then we will follow the normal procedures for medical emergencies, including alerting the first aid staff and contacting the emergency services if necessary.

Teaching You About Mental Health

The skills, knowledge and understanding you need to keep yourself and others physically and mentally safe and healthy are included as part of our PSHE curriculum.

We will help you to develop the skills, knowledge, understanding, language and confidence to seek help for yourself and others. We invite specialist speakers into school and take you on visits to help improve your understanding.

Helping You Get Help

We will make sure that you are aware of sources of support within school and in the local community. Our displays around school will have relevant sources of support and will regularly highlight sources of support for you. We will help you understand

- What help is available
- Who it is aimed at
- How to access it
- Why to access it
- What is likely to happen next

Warning Signs

School staff will look out for your mental health by being aware of possible warning signs including changes in your behaviour and mood, absence from school, secretive behaviour, the way you talk about how you feel.

When You Talk to us About Your Mental Health

Remember that we are here to help you. When you talk to us about your own mental health or that of a friend, the member of staff's response will always be calm, supportive and non-judgemental.

Staff will listen rather than advise and our first thoughts will be about your emotional and physical safety rather than of exploring 'Why?'.

Confidentiality

We will always be honest with you about confidentiality. We cannot and will not keep a secret. If it is necessary for us to pass our concerns about you on, then we will talk to you about:

- Who we are going to talk to
- What we are going to tell them
- Why we need to tell them

Ideally you will give us your agreement to share the information, though there are certain situations when information must always be shared with another member of staff and / or a parent. We will not gossip about you or treat you differently.

Supporting Each Other

When a student is suffering from mental health issues, it can be a difficult time for their friends. Friends often want to support and may not know how.

Additionally, we will want to highlight with your friends:

- Where and how to access support for themselves
- Safe sources of further information about their friend's condition
- Healthy ways of coping with the difficult emotions they may be feeling

Policy Review

This policy will be reviewed every year. It is next due for review in March 2021.

This policy will always be immediately updated to reflect personnel changes.

Signed and approved by the Proprietors, Board and Governing Body on the

Andrew Kitterick



Executive Headteacher

Director of Education

(Child Friendly Version of our Safeguarding Policy)

All of the adults in school think that your health, safety and welfare are very important. Safeguarding is everything we do in school to keep you safe from harm.

This policy is to help you decide what could be a problem and where to get help and support. Sometimes we will spot that you need help even if you think you don't need support.

At Pivot Academy we respect all pupils and adults, and help to protect their rights.

Our safeguarding leads are –

Paul Sutcliffe

Amy Thornton

Jean Chumley

How Pivot Academy Safeguards you –

We provide a safe environment for you to learn in.

We get to know you and your family really well so that we can understand how to support you.

We teach you how to recognise risks in different situations, and how to protect yourselves and stay safe.

We help to make sure that you remain safe, at home as well as at school.

We give you a safe space to talk about what is going on in your life.

We have skilled staff who are trained to recognise signs that might be a cause for concern.

We can get you the right support you and your family need.

We have displays around school with phone numbers and websites where you can get help.

When Might You Need Help?

If someone in your family or at school is hurting you. This might be physically or emotionally.

If someone in your family or at school says horrible things to you that makes you feel sad.

If you feel that you are being bullied.

If you feel that you want to hurt yourself. You can talk to any adult in school if you need to, just tell them!!

If we notice a change in your behaviour or appearance that suggests something is not quite right.

If you are at risk because of substance misuse.

If you are at risk of sexual exploitation.

What Do We Do to Get You Help?

We will talk to your parent/carers. Depending on the situation we might provide you with support at school.

If it is more serious we will contact the Children's Services Duty and Advice Team. They might give us advice or they might need to visit your family. We will keep you up to date with what is happening.

How Can You Help Yourself?

You can talk to staff before a problem gets too big.

You can contact Childline yourself on 0800 1111

You can contact KOOTH on www.kooth.com

You can contact Children Services by calling:

01484 456848 (Kirklees)

0113 222 4403 (Leeds)

You can contact the Police by calling 101